

STUDY PLAN REPORT

Program Name: Bachelor of Business Administration - HF **Program Major:** Human Resource Management

Course Number	Course Name	Credit Hour	Prerequisite
Semester1			
ENGA 101	English I	3	
ENVA 201	Introduction to Environmental Science	3	
MGT 101	Introduction to Business	3	
MTHA 101	Principles of Mathematics	3	
SCI 101	Science and Life	3	
Semester2			
SSSA 101	Study Skills	3	
ENGA 102	English II	3	ENGA 101
ACCE 101	Principles of Accounting	3	ENGA 102
STATE 102	Business Statistics	3	CISA 101,MTHA 101,ENGA 102
RES 201	Business Research Methods	3	STATE 102,CISA 101
Semester3			
EOCA 201	Principles of Economics	3	
ACCA 202	Intermediate Financial Accounting	3	ACCE 101
MGT 201	Management and Organizational Behavior	3	MGT 101
MGT 202	Business Ethics	3	MGT 101
HRMA 201	Human Resource Management	3	MGT 101
Semester4			
UAE/A 201	UAE Studies	3	
EOCA 202	Principles of Macroeconomics	3	EOCA 201

Course Number	Course Name	Credit Hour	Prerequisite
FINA 301	Financial Management	3	ECOA 201
MKTA 302	Principles of Marketing	3	ECOA 201
MGT 301	Administrative Communications	3	CISA 101,ACS 101
MGT 310	Innovation and Entrepreneurship	3	ECOA 201
Semester5			
ISLA 201	Islamic Studies	3	
CISA 101	Applications of Information Technology	3	
ACS 101	Communication Skills in Arabic	3	
SYSE 303	Management Information Systems	3	CISA 101,ENGA 102
Semester6			
MGT 401	Policy and Business Strategy	3	MGT 201
MGTA 402	Operations Management	3	ECOA 201,STATE 102,SYSE 303
MGTA 304	International Management	3	ECOA 201
HRMA 301	Planning in Human Resource Management	3	HRMA 201
HRMA 302	Jobs Analysis and Design	3	HRMA 201
Semester7			
HRME 312	Career Planning	3	HRMA 201,ENGA 102
HRMA 352	Human Relations (Elective)	3	HRMA 201
HRMA 403	Negotiation and Conflicts Resolution Strategy (Elective)	3	HRMA 201
HRMA 310	Recruitment and Selection Management	3	HRMA 201
HRMA 311	Human Resource Training and Development	3	HRMA 201
HRMA 350	Performance , Incentives and Compensations Management	3	HRMA 201
HRMA 351	Occupational Health and Safety Management	3	HRMA 201
Semester8			

Course Number	Course Name	Credit Hour	Prerequisite
LAW 401	Labor Law	3	HRMA 201
HRME 402	International Human Resource Management	3	HRMA 201, MGTA 304, ENGA 102
HRME 410	Contemporary Issues in Human Resource Management	3	HRMA 201, ENGA 102
HRMA 494	Field Training	0	
HRMA 499	Graduation Project	3	HRMA 201, STATE 102, RES 201, SYSE 303